Government of India
Ministry of Defence
Department of Defence Production

Directorate General of Quality Assurance

Controllerate of Quality Assurance (Systems)

Advertisement No. CQA(S)/2026/Tech(SS) & Tech(SK)

1. Applications are invited for Direct Recruitment of **07 Technician (Semi Skilled) & 07 Technician (Skilled)** Group 'C', Non-Ministerial, Industrial posts in **The Directorate General of Quality Assurance,** Department of Defence Production, Ministry of Defence, Government of India. Description of posts is as mentioned below:-

2. Description of vacancies:-

Sl. No.	Establish-ment Code	Posts	No. of posts	Distribution of vacancies			
				UR	OBC	SC	ST
2.1	SC-009	Tech (Skilled)	04	03	01	-	-
2.2	BLR-006	Tech (Semi Skilled)	03	01	01	-	01
2.3	BLR-046	Tech (Semi Skilled)	01	01	-	-	-
2.4	JBP-011	Tech (Skilled)	02	02	-	-	-
		Tech (Semi Skilled)	01	01	-	-	-
2.5	CHD-002	Tech (Semi Skilled)	02	01	01	-	-
2.6	SC-009/1	Tech (Skilled)	01	01	-	-	-

Abbreviations used:
UR- Unreserved; **SC-** Scheduled Caste; **ST-** Scheduled Tribe; **OBC-** Other Backward Classes

Establishment Code:-

SC-009	Controllerate of Quality Assurance (Systems) DGQA Complex, Manovikas Nagar PO, Secunderabad – 500009
BLR-006	Controllerate of Quality Assurance (Radar) JC Nagar PO, Bengaluru – 560 006
BLR-046	Senior Quality Assurance Establishment (Electronics) DGQA Complex, 1st Main Road, S K Garden, Benson Town PO, Bengaluru- 560046
JBP-011	Senior Quality Assurance Establishment (Electronics) Gun Factory PO, Jabalpur –482011
CHD-002	Senior Quality Assurance Establishment (Elect & Sys) C/o Ordnance Factory, Chandigarh-160002
SC-009/1	Senior Quality Assurance Establishment (Systems) DGQA Complex, Manovikas Nagar PO, Secunderabad- 500009

3. The selected candidates shall be initially appointed on probation for a period of two years in the following stations and are liable to serve anywhere within limits of Union of India including field locations/remote areas, as and when required, as per extant Govt. of India rules :-

3.1 Secunderabad, Telangana
3.2 Bengaluru, Karnataka
3.3 Jabalpur, Madhya Pradesh
3.4 Chandigarh

4. Pay Scale: Pay Matrix Level- 1 (Rs. 18000-56900) for Tech (Semi Skilled) & Pay Matrix Level-2 (Rs. 19900-63200) for Tech (Skilled) as per 7th CPC Pay Matrix. Recruited candidates will draw salary according to the said pay level and will be entitled to other benefits including dearness allowance, house rent allowance, transport allowance, children education allowance, leave travel concession, medical facilities, CSD facilities and other allowances/advances as per extant Government of India Rules. The recruited candidates will be covered under National Pension Scheme (NPS)/Unified Pension Scheme (UPS) as per extant Government of India Rules.

5. Terms of Posting & Preferences of Posting Stations: Each candidate to submit only one application indicating specific post. No change in post will be entertained thereafter. DGQA reserves its right to post the candidate anywhere in India depending upon Organisational requirement or by order of merit.

6. Eligibility Criteria:

6.1 Nationality:
Only Indian Nationals need apply.

6.2 Qualification:

Name of the Post	Eligibility Conditions / Qualification
Technician (Skilled)	**Essential:** (i) Matriculation (10th class pass) from a recognized Board or equivalent. (ii) I.T.I. Pass Certificate in the specified trade or its equivalent Defence Services Tradesman Course approved as such by the Central Government or State Governments. **Experience:** One year experience in the specified trade from a recognized organization or undertaking.
Technician (Semi Skilled)	**Essential:** ITI pass in any Trade or its equivalent Defence Services Tradesman course approved as such by the Central Government or State Government.

6.2.1 If a candidate possesses any additional qualification or is pursuing additional qualification as on application closing date, same may be mentioned is the application form.

6.3 Age Limit

6.3.1 The candidate should have attained the age of 18-27 years as on application closing date. Date of birth filled by the candidate in the application form, should be as per 10th / Matriculation Certificate OR Birth Certificate issued by the Competent Authority. Candidates are requested not to submit Aadhar Card as proof for Date of Birth.

6.3.2 Age relaxation criteria for the following categories/communities in the table below are applicable, subject to submission of requisite certificates:

Category	Age Relaxation permissible beyond the Upper age limit
SC/ST	05 years (available only in case of vacancies reserved for SC/ST)
OBC	03 years (available only in case of vacancies reserved for OBC)
Ex-Servicemen (Gen/UR)	03 years after deduction of the military service rendered from the actual age as on the Closing date for receipt of application.
Ex-Servicemen (OBC)	06 years (03 years + 03 years) after deduction of the military service rendered from the actual age as on the Closing date for receipt of application.
Ex-Servicemen (SC/ST)	08 years (03 years + 05 years) after deduction of the military service rendered from the actual age as on the Closing date for receipt of application.
Departmental candidates with minimum 03 years continuous service	Upto 40 years of age (UR) Upto 43 years of age (OBC) Upto 45 years of age (SC/ST)

6.3.3 It may be noted that, candidature in reserved category will remain provisional till the veracity of the concerned documents are ascertained by the appointing authority.

6.3.4 Candidates belonging to SC/ST/EWS/PwBD/ESM should enclose latest copy of Caste Certificate/other relevant certificate issued by following Competent Authority:-

6.3.4.1 District Magistrate/ Additional Magistrate/Collector/Deputy Commissioner/ Addl.Dy.Commissioner/Dy. Collector/First Class Stipendiary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner (not below the rank of First Class Stipendiary Magistrate).

6.3.4.2 Chief Metropolitan Magistrate / Addl.Chief Metropolitan Magistrate / Metropolitan Magistrate.

6.3.4.3 Revenue Officer not below the rank of Tehsildar, and Sub-Divisional Officer of the area where the candidate and / or his/her family resides.

6.4. Central Government civilian employees claiming age relaxation should be in possession of Certificate in the prescribed format **(Annexure-I)** from their office in respect of the length of continuous service which should not be less than three years as on the closing date for receipt of application. They should continue to have the status of Central Government civilian employees from the date of application till the time of appointment, in the event of their selection.

7. Disqualification: No person shall be eligible for appointment who:

7.1 has entered into or contracted a marriage with a person having a spouse living, or

7.2 having a spouse living, has entered into or contracted a marriage with any person, provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

7.3 are convicted/under trials for associating with criminal offenses.

7.4 Medical Fitness:

7.4.1 Candidates must be in good mental and physical health and free from any physical deformity which may interfere in efficient discharge of duties. Provisionally shortlisted candidates will have to undergo medical examination as prescribed by the competent authority (Government hospital), before the offer of appointment is issued. If a candidate is found unfit, he/she will not be offered an appointment.

7.4.2 Candidates diagnosed with night blindness or colour blindness, as determined by the prescribed medical authority, shall be declared medically unfit for appointment to the post. Such candidates shall not be considered for selection or offered appointment, irrespective of their performance in any stage of the recruitment process. The decision of the designated Medical Board/Medical Officer regarding such visual defects shall be final and binding.

8. How to Apply. The envelope must be clearly superscribed on the top as **APPLICATION FOR THE POST OF _____ [Technician (Semi Skilled) / Technician (Skilled)] and CATEGORY "_____"** (i.e. SC/ST/OBC/UR) and sent only by Registered / Speed Post to the below mentioned address along with the following documents :-

Controllerate of Quality Assurance (Systems)
DGQA Technical Complex, Manovikas Nagar P.O.
Secunderabad-500009

8.1 Duly completed application in the prescribed format as per **Appendix 'A'** typed in English (in A4 size paper) along with admit card as per **Appendix 'B' for the post of Tech (SS) / Appendix 'C' for the post of Tech (SK)** duplicate.

8.2 One Self addressed envelope (of size 30 cms x 12 cms) affixed with postal stamp of Rs 55/- should be submitted along with the application for sending admit card to the eligible candidates for written test. Organisation will not be responsible for non-receipt of admit card due to writing/printing of incorrect postal address on the self addressed envelope. It is applicant responsibility to ensure the correctness of address mentioned on envelope, to ensure that the Admit Card reaches the applicant. No overwriting on admit card/ address is permitted.

8.3 Three recent passport size photographs, one duly affixed in appropriate box on the application form and other two self-signed, affixed in appropriate box one each on the admit cards.

8.4 Candidates working in Government Service / Public Sector Undertaking must forward their application through proper channel along with the certificate from their Head of Office / Establishment that no vigilance or disciplinary case is pending or contemplated against him and that they have no objection in releasing him in case

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of selection. Application not accompanied with **"No Objection Certificate"** will be summarily rejected without any communication.

9. **Application Closing Date.** The closing date for receipt of Application from candidates will be **21 days** from the date of publication of advertisement in Employment News while the last date of receipt of application from the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub – division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep will be **28 days** from the date of publication of advertisement in Employment News.

10. **Mode of Selection.**

10.1 The eligible candidates will have to appear in the written test. The written test will be of objective type-Multiple choice question only. No negative marking will be done for wrong answers of question attempted in written examination. Candidates shortlisted in written test will be called for Trade test. There will be no interview.

10.2 Scheme of Written Examination. The syllabus for question papers of written test (objective type-Multiple choice question) will be as per educational qualification required for the post and published covering aspects as stated below. Duration of test will be 90 minutes.

Written Test. Part	Subject	Question	Written Marks
(i)	General Intelligence and Reasoning	25	25
(ii)	General Awareness	25	25
(iii)	English Language and Comprehension	25	25
(iv)	Numerical Aptitude	25	25
Total Marks		100	

10.3 Question paper of part **(i), (ii) & (iv)** will be in English and Hindi language. Part **(iii)** will be in English only.

10.4 Shortlisting of Candidates After Written Test. Candidates will be shortlisted based on marks obtained in the written test and category of reservation.

10.5 Trade Test (for 100 marks) will also be conducted for the shortlisted candidates after written test. Minimum mark to qualify in trade test will be 40 marks.

10.6 Drawal of Merit list / Result. Post conduct of written test and trade tests, Merit list will be prepared based on Trade and Establishment.

10.7 Resolution of Tie cases. In case, where more than one candidate secures equal marks, tie will be resolved by applying the following methods one after another: -

10.7.1 Date of birth, with older candidates placed higher.

10.7.2 With higher marks in Numerical Aptitude then Reasoning & then General Awareness.

10.6 Selected candidates will be informed of his/her selection after completion of selection process.

10.7 Success in the examination confers no right of appointment unless *Government is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the service/post*

11. **Location & Date of Examination.** Exact date, time and venue of examination will be communicated through Admit Card.

12. **Appointment Letter.** The appointment of provisionally selected candidates will be strictly based on veracity of the documents submitted as part of the application, which includes supporting documents required for the eligibility criteria, reserved category certificate (not applicable for unreserved candidates), Medical Examination report, Verification of Character and Antecedents and other such requirement as mentioned in the application and specified by the Government of India.

13. **General Instructions.**

13.1 The candidates applying for the examination should ensure that they fulfil all the eligibility conditions for admission to the examination. Their admission at all the stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification, at any time, it is found that they do not fulfil any of the eligibility conditions, their candidature for the examination will be cancelled/services terminated, if already appointed.

13.2 Application received after the due date (even due to postal delay) will be rejected summarily and no correspondence will be entertained.

13.3 The following act/omissions will render a candidate/applicant disqualified/ application rejected: -

13.3.1 Application not in the prescribed format (A4 size) or incomplete or unsigned or undated or improperly filled.

13.3.2 Furnishing of false, inaccurate or tampered or dubious information.

13.3.3 Application not accompanied by self-attested copies of prescribed certificates in support of age, qualification, caste, disability, discharge etc, as applicable.

13.3.4 Any other deemed irregularity or reason as observed by the Board of Officers.

13.3.5 Canvassing in any form and/or bringing in any influence, political or otherwise, will entail disqualification.

13.3.6 If the candidate not found to possess the essential qualification.

13.3.7 If the application of candidate who is working in Government Establishment is not received through proper channel with NOC.

13.3.8 If any higher qualification possessed by the applicant is not disclosed in the application form.

13.3.9 Entries in the application should not be overwritten and struck. Hence, candidates are advised to avoid overwriting/corrections before forwarding the application. Candidates are advised to preferably type the application form to avoid overwriting/correction.

14. **Travel and Accommodation :**

14.1. No TA/DA is admissible to appear for written test/trade test. Duration of written test will be one day.

14.2. Shortlisted candidates name will be published preferably on the same day or next day of written examination. Trade test will be conducted after shortlisting the candidates.

14.3. Candidates will make their own arrangements for lodging/boarding during the written/Trade test.

15. **The recruitment process can be cancelled / postponed / suspended / terminated without any notice / assigning any reasons, at any stage.**

16. **Action against Candidates Found Guilty of Misconduct.** Misrepresentation, hiding or falsification of facts detected at any stage of the selection process will result in cancellation of candidature, without any notice, and no correspondence in this regard will be entertained. Candidates are warned that their candidature will be summarily cancelled at any stage of the recruitment, if found to have indulged in any of the following:-

16.1 Incidents of unfair means or offences.

16.2 In possession of any prohibited item(s) within the premises of the examination centers.

16.3 Involved in malpractices or using unfair means in the examination or involvement in any form with any plan/attempt to gain unauthorized access to or cause leakage of any question paper of the recruitment.

16.4 Submitting forged documents or documents which have been tampered.

16.5 Making statements which are incorrect or false or suppressing material information.

16.6 Impersonation.

16.7 Resorting to any other irregular or improper means in connection with his/her candidature for the examination.

16.8 Misconduct/Misbehavior in any manner in the examination hall, with the invigilators/OICs/Exam Duty Officials.

16.9 Canvassing in any form or attempting to cause disruption of examination.

16.10 Carrying any fire arms/weapons, objectionable items and electronic gadgets into the examinations hall or during Trade Test/Document Verification etc.

16.11 Candidates/relatives are forbidden from approaching any employee/retired employee of all the six establishments mentioned in Para 2 above. Such acts will result in disqualification of the candidate at any stage of the recruitment process. Any fraudulent means adopted by the candidate besides getting disqualified, shall also be liable for action as per rule of the land / Government of India Rules/Acts. If any candidates are approached by anybody, the same may be brought to the notice of this organization. The defaulter candidate may be debarred permanently or for a specified period for future recruitments as per extant Government Rules. In addition to that, DGQA reserves the right to initiate legal action or lodge FIR against such candidates. Candidature can also be cancelled at any stage of the recruitment on any ground which the organisation considers to be the sufficient cause for such cancellation of candidature.

16.12 Caution & Legal Jurisdiction

Candidates are advised not to be entrapped by fraudulent recruitment advertisements and job offers being made by some unscrupulous elements by wrongly using DGQA name/logo. Any dispute in regard to this recruitment process will be subject to the courts/tribunals having jurisdiction in Hyderabad only.

APPENDIX 'A'

FORMAT OF APPLICATION

(To be filled in Block letters only)

Name of Post applied for : _____

Advertisement No.& Date : _____

1. Name of the candidate (in block letters) :
2. Father's/Husband's name :
3. Whether belongs to SC/ST/OBC/PH/ Ex-servicemen (Please mention the category) (Attach necessary certificate issued from competent authority/civil surgeon) :

Affix passport size photo & to be self attested

4. **(a)** Date of Birth (in Christian Era) :
   (b) Age (As on closing date) :
   (c) Age relaxation claimed : Yes/No
   (d) If answer to 4(c) is yes, then reason for age relaxation :
5. Nationality :
6. Gender (Male/Female) :
7. Aadhaar Number :
8. Educational Qualification (Beginning from Matriculation or equivalent) :

Exam Passed	University/ Board of Examination	Year	Subject	Div & % of Marks

9. Professional/Technical qualification if any :
10. Experience, if any details showing last pay drawn

Post held	Name of Estt	From	To	Last Pay drawn	Description of work

11. Present postal address for communication :
12. Permanent address :
13. Any other additional information :
14. Phone No. or Mobile No. & Alternate No. :
15. e-mail ID :
16. Relative working in DGQA organization : Yes / No
17. Have you ever been convicted by Court of Law, or in there any criminal case/ case of Moral turpitude pending against you in any court of law in India or abroad : Yes / No
18. Have you been subject to any departmental Enquiry, disciplinary proceedings, or suspension during previous employment or is any such enquiry pending? : Yes / No
19. Have you been dismissed, removed, or asked to resign from any position ? : Yes / No

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DECLARATION

I do hereby declare that all the information furnished in this application is true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility detected before or after test/interview or at later stage, my candidature will stand cancelled and claims for the recruitment will be forfeited.

Place : .....
Date : .....

Signature of the Applicant

Left Thumb impression (Men) **Right Thumb impression (Women)**

Encl:
1. Self Attested copies of Educational Qualification/Technical Qualification/ Experience
2. Self Attested copy of Date of Birth Certificate
3. Self Attested copy of Caste certificate
4. Self Addressed envelope with Stampage of Rs. 55/-
5. Self attested copy of Aadhaar Card

APPENDIX 'B'

CONTROLLERATE OF QUALITY ASSURANCE (SYSTEMS)
SECUNDERABAD- 500009
ADMIT CARD
(On a separate sheet of paper in double space)
(Admit card would be submitted in duplicate)
(Serial 1, 2, 3 & 4 only to be filled by candidates)

Advt. No. :

1.	Name (in block letters)	:	**Affix passport size photo & to be self attested**
2.	Father's/Husband's name	:	
3.	Full address for correspondence with PIN code & email ID	:	
4.	Post applied for	:	Technician (Semi Skilled) Trade _____ Establishment Code _____

Left Thumb impression (Men) **Right Thumb impression (Women)**

Signature of the Applicant

For Office use only

5.	Date of test	:
6.	Time of Test	:
7.	Venue of Test	:
8.	Roll No.	:

Note:

9. All documents/certificates in original regarding Date of Birth, Category, Qualifications, experience etc. will be produced at the time of the Test/Interview, failing which the candidature stands cancelled.

Admin Officer
CQA(S), Secunderabad

APPENDIX 'C'

CONTROLLERATE OF QUALITY ASSURANCE (SYSTEMS)
SECUNDERABAD-500009
ADMIT CARD
(On a separate sheet of paper in double space)
(Admit card would be submitted in duplicate)
(Serial 1, 2, 3 & 4 only to be filled by candidates

Advt. No.

1.	Name (in block letters)	:	**Affix passport size photo & to be self attested**
2.	Father's/Husband's name	:	
3.	Full address for correspondence with PIN code & email ID	:	
4.	Post applied for	:	**Technician (Skilled)** **Trade** _____ **Establishment Code** _____

Left Thumb impression (Men) **Right Thumb impression (Women)**

Signature of the Applicant

For Office use only

5.	Date of test	:
6.	Time of Test	:
7.	Venue of Test	:
8.	Roll No.	:

Note :

9. All documents/certificates in original regarding Date of Birth, Category, Qualifications, experience etc. will be produced at the time of the Test/Interview, failing which the candidature stands cancelled.

Admin Officer
CQA(S), Secunderabad

ANNEXURE-I

FORM OF CERTIFICATE TO BE SUBMITTED BY CENTRAL GOVERNMENT CIVILIAN EMPLOYEES SEEKING AGE-RELAXATION
(To be filled by the Head of the Office or Department in which the candidate is working)

1. It is certified that *Shri/Smt./Km. _____ is a Central Government Civilian employee holding the post of _____ in the pay scale of Rs. _____ with not less than 3 years regular service in the grade as on closing date.
2. There is no objection to his/her appearing for the _____ Examination _____ and/or skill test of the Examination. The individual will be relieved on his/her selection for the post.

Signature .....
Name .....
Office seal.....
Place: .....
Date: .....

EN 19/55

(*Please delete the words which are not applicable)